

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2018 calendar year, or tax year beginning **JUL 1, 2018** and ending **JUN 30, 2019**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization UNITED WAY OF WASHTENAW COUNTY Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 2305 PLATT RD City or town, state or province, country, and ZIP or foreign postal code ANN ARBOR, MI 48104	D Employer identification number 38-1951024 E Telephone number 734-971-8200
F Name and address of principal officer: PAMELA SMITH SAME AS C ABOVE		G Gross receipts \$ 6,508,031. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ WWW.UWWASHTENAW.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1972 M State of legal domicile: MI

Part I Summary

	1 Briefly describe the organization's mission or most significant activities: CONNECT PEOPLE, RESOURCES & ORGANIZATIONS TOGETHER TO CREATE A THRIVING COMMUNITY FOR EVERYONE.			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
Activities & Governance	3 Number of voting members of the governing body (Part VI, line 1a)	3	18	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	18	
	5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	18	
	6 Total number of volunteers (estimate if necessary)	6	115	
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.	
	b Net unrelated business taxable income from Form 990-T, line 38	7b	0.	
	Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 5,924,902.	Current Year 5,421,089.
9 Program service revenue (Part VIII, line 2g)		46,311.	77,411.	
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		155,288.	130,231.	
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-67,012.	-14,063.	
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,059,489.	5,614,668.	
Expenses		13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	4,172,119.	3,818,542.
		14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	709,811.	1,999,028.	
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.	
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 618,643.			
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	694,998.	670,890.	
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,576,928.	6,488,460.	
	19 Revenue less expenses. Subtract line 18 from line 12	482,561.	-873,792.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 8,645,491.	End of Year 8,308,088.	
	21 Total liabilities (Part X, line 26)	2,291,041.	1,819,000.	
	22 Net assets or fund balances. Subtract line 21 from line 20	6,354,450.	6,489,088.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer PAMELA SMITH, PRESIDENT/CEO Type or print name and title	Date _____				
Paid Preparer Use Only	Print/Type preparer's name KATHLEEN M. UNDERHILL, CP	Preparer's signature KATHLEEN M. UNDERHILL	Date 01/28/20	Check if self-employed <input type="checkbox"/>	PTIN P00589677	
	Firm's name ▶ REHMANN ROBSON LLC	Firm's EIN ▶ 38-3635706	Firm's address ▶ 555 BRIARWOOD CIRCLE, STE 300 ANN ARBOR, MI 48108			
			Phone no. (734) 761-2005			

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: TO CONNECT PEOPLE, ORGANIZATIONS, AND RESOURCES TOGETHER TO CREATE A THRIVING COMMUNITY FOR EVERYONE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 4,851,365. including grants of \$ 3,785,542.) (Revenue \$ 81,766.) COMMUNITY INVESTMENT - COORDINATES PLANNING AND GRANT MAKING WITH OTHER LOCAL FUNDERS TO BEST MEET HUMAN SERVICE NEEDS; PARTNERS AND INVESTS IN OVER 55 PROGRAMS OF 40 LOCAL NONPROFITS TO ADDRESS THESE IDENTIFIED NEEDS ACROSS THE COUNTY; MONITORS AND REGULARLY EVALUATES GOVERNANCE, FISCAL CONDITION AND PROGRAM RESULTS OF FUNDED AGENCIES; MANAGES SPECIAL GRANT PROGRAMS; ENSURES COMPLIANCE WITH PATRIOT ACT AND PROCESSES MISCELLANEOUS DONOR DESIGNATED GIFTS; SERVES IN VARIOUS COMMUNITY LEADERSHIP ROLES IN ADDRESSING EMERGING HUMAN SERVICE ISSUES.

4b (Code:) (Expenses \$ 110,418. including grants of \$ 1,000.) (Revenue \$) COMMUNITY SERVICE LIAISON - PROMOTES UNITED WAY CONTRIBUTIONS FROM UNION MEMBERS, RECRUITS VOLUNTEERS FOR UNITED WAY AND OTHER NONPROFITS SERVING THE COMMUNITY, AND LINKS FAMILIES THROUGH THE COMMUNITY LABOR COUNCIL AND THE AFL-CIO COMMUNITY SERVICES PROGRAMS.

4c (Code:) (Expenses \$ 80,988. including grants of \$) (Revenue \$) VOLUNTARY INCOME TAX ASSISTANCE (VITA) PROGRAM VITA IS A NATIONAL IRS PROGRAM MANAGED BY UNITED WAY WHICH PROVIDES FREE TAX PREPARATION FOR INDIVIDUALS AND FAMILIES MAKING \$54,000 OR LESS, PERSONS WITH DISABILITIES, THE ELDERLY AND THOSE WITH LIMITED ENGLISH PROFICIENCY. TRAINED VITA VOLUNTEERS AND CERTIFIED TAX PROFESSIONALS WORK ONE-ON-ONE WITH ELIGIBLE TAXPAYERS TO PROVIDE BASIC TAX RETURN PREPARATION SERVICES AND ELECTRONIC FILING; OFFER FINANCIAL TIPS; AND INFORM TAXPAYERS ABOUT SPECIAL TAX CREDITS THEY MAY QUALIFY FOR SUCH AS EARNED INCOME TAX CREDIT (EITC), CHILD TAX CREDIT, AND CREDIT FOR THE ELDERLY OR DISABLED. IN 2018/19, UWWC FREE TAX SERVICES RESULTED IN THE FOLLOWING: 1,248 STATE AND FEDERAL RETURNS FILED

4d Other program services (Describe in Schedule O.) (Expenses \$ 91,324. including grants of \$ 32,000.) (Revenue \$)

4e Total program service expenses 5,134,095.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 22-38 covering various organizational requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 18; 1b Enter the number of voting members included in line 1a... 18; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders... X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body... X; b Each committee with authority to act on behalf of the governing body... X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O... X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates... X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X; b Other officers or key employees of the organization X; If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed MI
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[X] Own website [] Another's website [X] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
VALERIE KENNINGS - 734-677-7212
2305 PLATT RD, ANN ARBOR, MI 48104

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) YODIT MESFIN-JOHNSON BOARD CHAIR (EFFECTIVE 3/25/19)	1.00	X		X				0.	0.	0.
(2) DAVID CANTER BOARD CHAIR THRU 3/25/19, DIRECTOR	2.00	X		X				0.	0.	0.
(3) LINDA KOOS BOARD VICE CHAIR (EFFECTIVE 3/25/19)	1.00	X		X				0.	0.	0.
(4) MEGAN MAZUREK BOARD SECRETARY	1.00	X		X				0.	0.	0.
(5) JUDY WALKER DIR, TREASURER (EFFECTIVE 3/25/19)	4.00	X		X				0.	0.	0.
(6) RICH COOPER BOARD TREASURER THRU 3/25/19	4.00	X		X				0.	0.	0.
(7) KAREN BANTEL DIRECTOR THRU 3/25/19	2.00	X						0.	0.	0.
(8) MARQUAN JACKSON DIRECTOR THRU 3/25/19	2.00	X						0.	0.	0.
(9) JIM KOSTEVA DIRECTOR THRU 3/25/19	2.00	X						0.	0.	0.
(10) COREY FROST DIRECTOR THRU 3/25/19	2.00	X						0.	0.	0.
(11) DONNA DICKERSON DIRECTOR THRU 3/25/19	2.00	X						0.	0.	0.
(12) CECILIA FILETI DIRECTOR (EFFECTIVE 3/25/19)	0.50	X						0.	0.	0.
(13) STEPHEN DOBSON DIRECTOR	1.00	X						0.	0.	0.
(14) NANCY HEINE DIRECTOR	1.00	X						0.	0.	0.
(15) OZZIE JAMES DIRECTOR	2.00	X						0.	0.	0.
(16) GREG DILL DIRECTOR	1.00	X						0.	0.	0.
(17) JASON GOLD DIRECTOR (EFFECTIVE 3/25/19)	0.50	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ERIK BAKKER DIRECTOR	1.00	X						0.	0.	0.
(19) CINDY ELLIOTT DIRECTOR	2.00	X						0.	0.	0.
(20) TONY DENTON DIRECTOR (EFFECTIVE 3/25/19)	0.50	X						0.	0.	0.
(21) JUSTIN BAGDADY DIRECTOR (EFFECTIVE 3/25/19)	0.50	X						0.	0.	0.
(22) RICH CHANG DIRECTOR (EFFECTIVE 3/25/19)	0.50	X						0.	0.	0.
(23) DIANE KELLER DIRECTOR	1.00	X						0.	0.	0.
(24) ALEX STRATI DIRECTOR	1.00	X						0.	0.	0.
(25) BRANDON TUCKER DIRECTOR	1.00	X						0.	0.	0.
(26) PAM SMITH CEO	50.00			X				130,171.	0.	5,685.
1b Sub-total								130,171.	0.	5,685.
c Total from continuation sheets to Part VII, Section A								97,506.	0.	4,271.
d Total (add lines 1b and 1c)								227,677.	0.	9,956.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **2**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c 28,057.					
	d Related organizations	1d					
	e Government grants (contributions)	1e 153,651.					
	f All other contributions, gifts, grants, and similar amounts not included above	1f 5,239,381.					
	g Noncash contributions included in lines 1a-1f: \$	438,506.					
	h Total. Add lines 1a-1f	▶	5,421,089.				
	Program Service Revenue	2 a SERVICE FEES	Business Code 561000	77,411.	77,411.		
b _____							
c _____							
d _____							
e _____							
f All other program service revenue							
g Total. Add lines 2a-2f		▶	77,411.				
Other Revenue		3 Investment income (including dividends, interest, and other similar amounts)	▶	74,890.			74,890.
	4 Income from investment of tax-exempt bond proceeds	▶					
	5 Royalties	▶					
	6 a Gross rents	(i) Real	(ii) Personal				
		b Less: rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)	▶				
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		818,755.	13,100.				
		b Less: cost or other basis and sales expenses	762,430.	14,084.			
		c Gain or (loss)	56,325.	-984.			
	d Net gain or (loss)	▶	55,341.			55,341.	
	8 a Gross income from fundraising events (not including \$ 28,057. of contributions reported on line 1c). See Part IV, line 18	a 96,161.					
		b Less: direct expenses	b 113,849.				
		c Net income or (loss) from fundraising events	▶	-17,688.			-17,688.
9 a Gross income from gaming activities. See Part IV, line 19	a 2,270.						
	b Less: direct expenses	b 3,000.					
	c Net income or (loss) from gaming activities	▶	-730.			-730.	
10 a Gross sales of inventory, less returns and allowances	a						
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory	▶					
Miscellaneous Revenue		Business Code					
11 a MISCELLANEOUS INCOME	900099	4,355.	4,355.				
	b _____						
	c _____						
	d All other revenue						
	e Total. Add lines 11a-11d	▶	4,355.				
12 Total revenue. See instructions	▶	5,614,668.	81,766.	0.	111,813.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	3,818,542.	3,818,542.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	248,045.	66,601.	132,682.	48,762.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	516,747.	237,771.	85,808.	193,168.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,119,998.	783,791.	336,207.	
9 Other employee benefits	55,423.	19,794.	20,367.	15,262.
10 Payroll taxes	58,815.	23,709.	16,356.	18,750.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	21,300.	5,161.	11,793.	4,346.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	24,683.	5,981.	13,666.	5,036.
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	56,486.	22,267.	13,909.	20,310.
12 Advertising and promotion	81,099.	15,359.	3,035.	62,705.
13 Office expenses	60,935.	10,410.	31,906.	18,619.
14 Information technology	49,196.	21,194.	10,133.	17,869.
15 Royalties				
16 Occupancy	60,986.	25,213.	13,505.	22,268.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	36,919.	15,692.	11,194.	10,033.
20 Interest				
21 Payments to affiliates	43,153.	17,434.	10,227.	15,492.
22 Depreciation, depletion, and amortization	76,868.	31,055.	18,217.	27,596.
23 Insurance	13,730.	5,507.	3,230.	4,993.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MISCELLANEOUS SUPPLIES	130,165.	2,000.	2,500.	125,665.
b BANK CHARGES	15,370.	6,614.	987.	7,769.
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	6,488,460.	5,134,095.	735,722.	618,643.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	47,746.
	2 Savings and temporary cash investments	3,538,397.	2	3,050,184.
	3 Pledges and grants receivable, net	1,292,756.	3	1,401,931.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	75,159.	9	53,336.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 2,278,727.		
	b Less: accumulated depreciation	10b 925,254.	10c	1,353,473.
	11 Investments - publicly traded securities	2,245,359.	11	2,291,841.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	95,445.	15	109,577.
16 Total assets. Add lines 1 through 15 (must equal line 34)	8,645,491.	16	8,308,088.	
Liabilities	17 Accounts payable and accrued expenses	75,336.	17	72,687.
	18 Grants payable	1,391,502.	18	1,261,125.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	12,798.	23	31,808.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	811,405.	25	453,380.
	26 Total liabilities. Add lines 17 through 25	2,291,041.	26	1,819,000.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	2,959,329.	27	3,120,414.
	28 Temporarily restricted net assets	1,473,399.	28	1,442,800.
	29 Permanently restricted net assets	1,921,722.	29	1,925,874.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	6,354,450.	33	6,489,088.	
34 Total liabilities and net assets/fund balances	8,645,491.	34	8,308,088.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,614,668.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,488,460.
3	Revenue less expenses. Subtract line 2 from line 1	3	-873,792.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,354,450.
5	Net unrealized gains (losses) on investments	5	-9,694.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,018,124.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	6,489,088.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____		

Form 990 (2018)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	8091443.	4994686.	5284291.	5924902.	5421089.	29716411.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	8091443.	4994686.	5284291.	5924902.	5421089.	29716411.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5510313.
6 Public support. Subtract line 5 from line 4.						24206098.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4	8091443.	4994686.	5284291.	5924902.	5421089.	29716411.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	59,519.	74,514.	52,917.	66,814.	74,890.	328,654.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	16,223.	3,045.	9,702.	5,044.	4,355.	38,369.
11 Total support. Add lines 7 through 10						30083434.
12 Gross receipts from related activities, etc. (see instructions)					12	378,355.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	80.46 %
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	81.60 %
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Multiple horizontal lines for supplemental information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization **UNITED WAY OF WASHTENAW COUNTY** Employer identification number **38-1951024**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	3	
2 Aggregate value of contributions to (during year)	931,696.	
3 Aggregate value of grants from (during year)	981,032.	
4 Aggregate value at end of year	44,417.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1

▶ \$ _____

b Assets included in Form 990, Part X

▶ \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2018

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,458,441.	2,397,721.	2,196,197.	2,224,467.	2,204,664.
b Contributions	4,152.	49.	29.	26.	25.
c Net investment earnings, gains, and losses	98,152.	173,157.	324,633.	80,938.	117,638.
d Grants or scholarships	125,319.	112,486.	123,138.	109,234.	97,860.
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	2,435,426.	2,458,441.	2,397,721.	2,196,197.	2,224,467.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
- b Permanent endowment 79.00 %
- c Temporarily restricted endowment 21.00 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		81,195.		81,195.
b Buildings		1,878,914.	685,688.	1,193,226.
c Leasehold improvements				
d Equipment		285,291.	210,369.	74,922.
e Other		33,327.	29,197.	4,130.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				1,353,473.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DESIGNATIONS PAYABLE	453,380.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	453,380.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	4,517,465.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-9,694.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	109,253.	
e	Add lines 2a through 2d	2e		99,559.
3	Subtract line 2e from line 1		3	4,417,906.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	1,196,762.	
c	Add lines 4a and 4b	4c		1,196,762.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	5,614,668.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	5,408,547.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	116,849.	
e	Add lines 2a through 2d	2e		116,849.
3	Subtract line 2e from line 1		3	5,291,698.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	1,196,762.	
c	Add lines 4a and 4b	4c		1,196,762.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	6,488,460.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

UNLESS THE ENDOWMENT FUNDS ARE RESTRICTED BY THE DONOR, THE FUNDS ARE KEPT BY UWWC WITH THE BOARD APPROVED AMOUNT TAKEN FROM THE ENDOWMENT EACH YEAR TO REDUCE THE AMOUNT OF MONEY TAKEN FROM THE CAMPAIGN FUNDS FOR OPERATIONS OF UWWC. THE POLICY NOW IS 5% OF THE LAST 5 QUARTERS OF THE ENDOWMENT FUND IS DEDUCTED AND USED FOR OPERATIONS.

PART X, LINE 2:

THE ORGANIZATION HAS EVALUATED ITS INCOME TAX FILING POSITIONS FOR FISCAL YEARS 2016 THROUGH 2019, THE YEARS WHICH REMAIN SUBJECT TO EXAMINATION AS OF JUNE 30, 2019. THE ORGANIZATION CONCLUDED THAT THERE ARE NO SIGNIFICANT UNCERTAIN TAX POSITIONS REQUIRING RECOGNITION IN THE ORGANIZATION'S

Part XIII Supplemental Information (continued)

FINANCIAL STATEMENTS. THE ORGANIZATION DOES NOT EXPECT THE TOTAL AMOUNT OF UNRECOGNIZED TAX BENEFITS ("UTB") (E.G. TAX DEDUCTIONS, EXCLUSIONS, OR CREDITS CLAIMED OR EXPECTED TO BE CLAIMED) TO SIGNIFICANTLY CHANGE IN THE NEXT 12 MONTHS. THE ORGANIZATION DOES NOT HAVE ANY AMOUNTS ACCRUED FOR INTEREST AND PENALTIES RELATED TO UTBS AT JUNE 30, 2019, AND IS NOT AWARE OF ANY CLAIMS FOR SUCH AMOUNTS BY FEDERAL OR STATE INCOME TAX AUTHORITIES.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT DIRECT EXPENSES	116,849.
UNCOLLECTIBLE PLEDGES	-7,596.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	109,253.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATIONS	1,196,762.
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PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT DIRECT EXPENSES	116,849.
-------------------------------	----------

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATIONS	1,196,762.
--------------------	------------

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))	
		WOMEN'S INITIATIVE (event type)	GOLF OUTING (event type)	2 (total number)		
Revenue	1	Gross receipts	67,334.	8,405.	48,479.	124,218.
	2	Less: Contributions	22,226.	4,500.	1,331.	28,057.
	3	Gross income (line 1 minus line 2)	45,108.	3,905.	47,148.	96,161.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes	2,576.			2,576.
	6	Rent/facility costs	2,736.	3,609.	6,900.	13,245.
	7	Food and beverages	11,616.	1,265.	20,911.	33,792.
	8	Entertainment				
	9	Other direct expenses	13,138.	881.	50,217.	64,236.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				113,849.
11	Net income summary. Subtract line 10 from line 3, column (d)				-17,688.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

Part IV Supplemental Information (continued)

Multiple horizontal lines for supplemental information.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization **UNITED WAY OF WASHTENAW COUNTY** Employer identification number **38-1951024**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AID IN MILAN 89 W MAIN ST. MILAN, MI 48160	38-2108453	501(C)(3)	11,630.	0.			DESIGNATION/PROGRAM GRANT
ALMA COLLEGE 614 W SUPERIOR ALMA, MI 48801	38-1359083	501(C)(3)	10,000.	0.			DESIGNATION
AMERICAN COUNCILS FOR INTERNATIONAL EDUCATION - 1828 L STREET NW - WASHINGTON, DC 20036	52-1067256	501(C)(3)	25,000.	0.			DONOR ADVISED GRANT
AMERICAN PROMISE SCHOOLS 4366 MILITARY ST. DETROIT, MI 48210	46-4341453	501(C)(3)	25,000.	0.			DONOR ADVISED GRANT
AMERICAN RED CROSS FEDERATION PO BOX 73857 CHICAGO, IL 60673	53-0196605	501(C)(3)	11,503.	0.			DESIGNATION
ANN ARBOR AREA COMMUNITY FOUNDATION - 301 N MAIN ST - ANN ARBOR, MI 48104	38-6087967	501(C)(3)	14,094.	0.			DESIGNATION

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ **107.**
- 3** Enter total number of other organizations listed in the line 1 table ▶ **0.**

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule I (Form 990) (2018)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANN ARBOR ART CENTER 117 WEST LIBERTY ST. ANN ARBOR, MI 48104	23-7205537	501(C)(3)	84,105.	0.			DESIGNATION/DONOR ADVISED GRANT
ANN ARBOR HANDS ON MUSEUM 220 E ANN ST. ANN ARBOR, MI 48104	38-2236345	501(C)(3)	7,032.	0.			DESIGNATION
ANN ARBOR MEALS ON WHEELS 2505 TRAVERWOOD DR, STE F ANN ARBOR, MI 48105	38-6006309	501(C)(3)	15,350.	0.			DESIGNATION/PROGRAM GRANT
ANN ARBOR YMCA 400 W WASHINGTON ST ANN ARBOR, MI 48103	38-1525162	501(C)(3)	90,853.	0.			DESIGNATION/PROGRAM GRANT
ARBOR HOSPICE 2366 OAK VALLEY DR ANN ARBOR, MI 48103	38-2532215	501(C)(3)	9,613.	0.			DESIGNATION
AREA AGENCY ON AGING 1-B 29100 NORTHWESTERN HWY, STE 400 SOUTHFIELD, MI 48034	38-2729505	501(C)(3)	15,438.	0.			DESIGNATION/PROGRAM GRANT
ATLANTIC COUNCIL 1030 15TH ST NW WASHINGTON, DC 20005	52-0742294	501(C)(3)	75,000.	0.			DONOR ADVISED GRANT
AVALON HOUSING, INC. 1327 JONES DR STE 102 ANN ARBOR, MI 48105	38-3086920	501(C)(3)	19,807.	0.			DESIGNATION/PROGRAM GRANT
BENEDICTINE UNIVERSITY 5700 COLLEGE RD. LISLE, IL 60532	36-2722198	501(C)(3)	5,500.	0.			DESIGNATION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG BROTHERS/BIG SISTERS, WASHTENAW CNTY - 11 W MICHIGAN AVE - YPSILANTI, MI 48197	26-0344984	501(C)(3)	9,492.	0.			DESIGNATION/DONOR ADVISED GRANT
CATHOLIC SOCIAL SERVICES-WASHTENAW 4925 PACKARD RD ANN ARBOR, MI 48104	38-1654500	501(C)(3)	187,193.	0.			DESIGNATION/PROGRAM GRANT
CENTER FOR INDEPENDENT LIVING 3941 RESEARCH PARK ANN ARBOR, MI 48108	38-2133063	501(C)(3)	24,230.	0.			DESIGNATION/FINANCIAL STABILITY GRANT
CHILD CARE NETWORK 3941 RESEARCH PARK ANN ARBOR, MI 48108	38-2160250	501(C)(3)	188,415.	0.			DESIGNATION/PROGRAM GRANT/DONOR ADVISED GRANT
COMMUNITY ACTION NETWORK P.O. BOX 130076 ANN ARBOR, MI 48113	38-2792610	501(C)(3)	28,951.	0.			DESIGNATION/PROGRAM GRANT
COMMUNITY FDTN. OF S.E. MICHIGAN 333 W FORT ST DETROIT, MI 48226	38-2530980	501(C)(3)	8,596.	0.			DESIGNATION
COMMUNITY HEALTH CHARITIES OF MICHIGAN - 1105 N TELEGRAPH RD - WATERFORD, MI 48328	51-0240030	501(C)(3)	12,681.	0.			DESIGNATION
COMMUNITY HIGH SCHOOL 401 N. DIVISION ANN ARBOR, MI 48104	38-6004028	501(C)(3)	10,000.	0.			DONOR ADVISED GRANT
COMMUNITY RESOURCE CENTER 410 CITY RD MANCHESTER, MI 48158	38-2792399	501(C)(3)	13,963.	0.			DESIGNATION/PROGRAM GRANT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CORNER HEALTH CENTER 48 N HURON ST YPSILANTI, MI 48197	38-2329743	501(C)(3)	115,542.	0.			DESIGNATION/PROGRAM GRANT
DAWN FARM 6633 STONY CREEK YPSILANTI, MI 48197	23-7318277	501(C)(3)	8,842.	0.			DESIGNATION
DETROIT HISTORICAL SOCIETY 5401 WOODWARD AVE DETROIT, MI 48202	38-1381144	501(C)(3)	5,000.	0.			DONOR ADVISED GRANT
DETROIT INSTITUTE OF ARTS 5200 WOODWARD AVENUE, DETROIT, MI 48202	38-1359510	501(C)(3)	6,058.	0.			DESIGNATION
DEXTER UNITED METHODIST CHURCH 7643 HURON RIVER DR DEXTER, MI 48130	38-2066464	501(C)(3)	5,400.	0.			DESIGNATION
DIPLOMACY CENTER FOUNDATION 2401 CALVERT ST NW, APT 902 WASHINGTON, DC 20008	51-0398806	501(C)(3)	20,000.	0.			DONOR ADVISED GRANT
EARTH SHARE OF MICHIGAN 4400 N HIGH ST STE 415 COLUMBUS, OH 43214	52-1601960	501(C)(3)	10,687.	0.			DESIGNATION
EASTERN MICHIGAN FOUNDATION PO BOX 972057 YPSILANTI, MI 48197	38-2953297	501(C)(3)	19,452.	0.			DESIGNATION/FINANCIAL STABILITY GRANT
ELE'S PLACE 1582 EISENHOWER PLACE ANN ARBOR, MI 48108	38-2976751	501(C)(3)	61,162.	0.			DESIGNATION/DONOR ADVISED GRANT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAIR HOUSING CENTER OF SE & MID-MICHIGAN - P.O. BOX 7825 - ANN ARBOR, MI 48107	38-3003761	501(C)(3)	5,000.	0.			DESIGNATION/PROGRAM GRANT
FAITH IN ACTION 603 MAIN ST CHELSEA, MI 48118	38-2463646	501(C)(3)	12,220.	0.			DESIGNATION/PROGRAM GRANT
FAMILY LEARNING INSTITUTE OF ANN ARBOR - 1954 S INDUSTRIAL HWY STE D - ANN ARBOR, MI 48104	38-3514678	501(C)(3)	5,370.	0.			DESIGNATION
FIRST CONGREGATIONAL CHURCH OF ANN ARBOR - 608 E WILLIAM ST - ANN ARBOR, MI 48104	38-1490185	501(C)(3)	5,000.	0.			DESIGNATION
FIRST PRESBYTERIAN CHURCH 1432 WASHTENAW AVE ANN ARBOR, MI 48104	38-1360543	501(C)(3)	6,000.	0.			DESIGNATION
FISHER HOUSE MICHIGAN 3250 PLYMOUTH RD, STE 103 ANN ARBOR, MI 48105	81-2586691	501(C)(3)	70,000.	0.			DONOR ADVISED GRANT
FOOD GATHERERS PO BOX 131037 ANN ARBOR, MI 48113	38-2853858	501(C)(3)	79,527.	0.			DESIGNATION/PROGRAM GRANT
FOUNDATIONS PRESCHOOL OF WASHTENAW CTY - 3770 PACKARD RD - ANN ARBOR, MI 48108	38-1256680	501(C)(3)	73,971.	0.			DESIGNATION/PROGRAM GRANT
FRIENDS IN DEED 1196 ECORSE RD YPSILANTI, MI 48198	38-2443974	501(C)(3)	27,512.	0.			DESIGNATION/FINANCIAL STABILITY GRANT/PROGRAM GRANT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GERALD R. FORD PRESIDENTIAL FOUNDATION - 303 PEARL ST NW - GRAND RAPIDS, MI 49504	38-2368003	501(C)(3)	21,000.	0.			DONOR ADVISED GRANT
GIRL SCOUTS HEART OF MICHIGAN 444 JAMES L HART PKWY YPSILANTI, MI 49197	38-1581300	501(C)(3)	9,483.	0.			DESIGNATION/FINANCIAL STABILITY GRANT/DONOR ADVISED GRANT
GIRL'S GROUP 2531 JACKSON AVE ANN ARBOR, MI 48103	20-4814985	501(C)(3)	31,695.	0.			DESIGNATION/FINANCIAL STABILITY GRANT/DONOR ADVISED GRANT
GROWING HOPE PO BOX 980129 YPSILANTI, MI 48198	74-3091843	501(C)(3)	12,711.	0.			DESIGNATION/PROGRAM GRANT
HABITAT FOR HUMANITY, HURON VALLEY 170 APRIL DR ANN ARBOR, MI 48103	38-2874694	501(C)(3)	10,946.	0.			DESIGNATION
HOME OF NEW VISION 3115 PROFESSIONAL DR ANN ARBOR, MI 48104	38-3325410	501(C)(3)	10,781.	0.			DESIGNATION/PROGRAM GRANT
HOPE CLINIC PO BOX 980311 YPSILANTI, MI 48198	38-2469007	501(C)(3)	23,582.	0.			DESIGNATION
HUMANE SOCIETY OF HURON VALLEY 3100 CHERRY HILL RD ANN ARBOR, MI 48105	38-1474931	501(C)(3)	20,052.	0.			DESIGNATION
IBARJ- ILLINOIS BALANCED AND RESTORATIVE JUSTICE PROJECT - 2001 N. MATTIS - CHAMPAIGN, IL 61826	84-1678511	501(C)(3)	6,000.	0.			DESIGNATION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERFAITH HOSPITALITY NETWORK OF WASHTENAW - 4290 JACKSON ROAD - ANN ARBOR, MI 48103	28-3052598	501(C)(3)	9,371.	0.			DESIGNATION
JAMES BEARD FOUNDATION 6 WEST 18TH STREET NEW YORK, NY 10011	13-2752108	501(C)(3)	15,000.	0.			DONOR ADVISED GRANT
JDRF SOUTHEAST MICHIGAN 24359 NORTHWESTERN HIGHWAY, STE 225 SOUTHFIELD, MI 48075	23-1907729	501(C)(3)	162,100.	0.			DESIGNATION/DONOR ADVISED GRANT
JEWISH FAMILY SERVICES OF WASHTENAW COUN - 2245 S STATE ST - ANN ARBOR, MI 48104	41-2147486	501(C)(3)	61,377.	0.			DESIGNATION/FINANCIAL STABILITY GRANT/PROGRAM GRANT
JEWISH FEDERATION OF GREATER ANN ARBOR - 2939 BIRCH HOLLOW DR - ANN ARBOR, MI 48108	38-2711480	501(C)(3)	29,152.	0.			DESIGNATION/DONOR ADVISED GRANT
LEGAL SERVICES OF SOUTH CENTRAL MICHIGAN - 420 N FOURTH AVE - ANN ARBOR, MI 48104	38-1845444	501(C)(3)	160,171.	0.			DESIGNATION/PROGRAM GRANT
LIGHTUP 5400 HOLLOW DR BLOOMFIELD HILLS, MI 48302	47-3431539	501(C)(3)	5,000.	0.			DONOR ADVISED GRANT
LIVINGSTON COUNTY UNITED WAY 2980 DORR RD BRIGHTON, MI 48116	38-2174453	501(C)(3)	17,566.	0.			DESIGNATION
MENTOR2YOUTH P.O. BOX 980270 YPSILANTI, MI 48198	38-3855138	501(C)(3)	13,661.	0.			DESIGNATION/PROGRAM GRANT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MICHIGAN ABILITY PARTNERS 3810 PACKARD RD STE 260 ANN ARBOR, MI 48108	38-2595768	501(C)(3)	57,150.	0.			DESIGNATION/PROGRAM GRANT
MICHIGAN ADVOCACY PROGRAM 15 S WASHINGTON STREET YPSILANTI, MI 48197	38-1845444	501(C)(3)	30,540.	0.			FINANCIAL STABILITY GRANT
MICHIGAN AEROSPACE INNOVATION FOUNDATION - PO BOX 8282 - ANN ARBOR, MI 48107	38-3603828	501(C)(3)	125,070.	0.			DESIGNATION/DONOR ADVISED GRANT
MICHIGAN FITNESS FOUNDATION 14800 EAST OLD US-12 CHELSEA, MI 48118	38-3172025	501(C)(3)	5,000.	0.			DONOR ADVISED GRANT
MICHIGAN SCIENCE CENTER 5020 JOHN R RD DETROIT, MI 48202	23-7085149	501(C)(3)	100,000.	0.			DONOR ADVISED GRANT
MICHIGAN STATE UNIVERSITY 5020 JOHN R RD DETROIT, MI 48202	23-7085149	501(C)(3)	12,318.	0.			DESIGNATION
MICHIGAN THEATER 603 E LIBERTY ST ANN ARBOR, MI 48104	38-2269013	501(C)(3)	119,341.	0.			DESIGNATION/DONOR ADVISED GRANT
MILAN SENIORS FOR HEALTHY LIVING 45 NECKEL CT MILAN, MI 48160	27-1109225	501(C)(3)	15,219.	0.			DESIGNATION/PROGRAM GRANT
NATURE CONSERVANCY, MICHIGAN CHAPTER - 101 E GRAND RIVER AVE - LANSING, MI 48906	53-0242652	501(C)(3)	21,200.	0.			DESIGNATION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEUTRAL ZONE 310 E WASHINGTON ST ANN ARBOR, MI 48104	38-3407568	501(C)(3)	5,180.	0.			DESIGNATION
NEW CENTER 1100 N. MAIN ST ANN ARBOR, MI 48104	38-2825019	501(C)(3)	67,487.	0.			DESIGNATION/PROGRAM GRANT
OHORIZONS FOUNDATION 900 WILSHIRE DRIVE, STE 390 TROY, MI 48084	27-1385009	501(C)(3)	10,000.	0.			DONOR ADVISED GRANT
OZONE HOUSE 1705 WASHTENAW AVE ANN ARBOR, MI 48105	38-1916505	501(C)(3)	86,798.	0.			DESIGNATION/DONOR ADVISED GRANT/PROGRAM GRANT
PACKARD HEALTH 3174 PACKARD RD ANN ARBOR, MI 48108	38-2269817	501(C)(3)	66,389.	0.			DESIGNATION/PROGRAM GRANT
PAWS WITH A CAUSE 4646 SOUTH DIVISION WAYLAND, MI 49348	38-2370342	501(C)(3)	7,219.	0.			DESIGNATION
PEACE NEIGHBORHOOD CENTER 1111 N MAPLE RD ANN ARBOR, MI 48103	23-7437867	501(C)(3)	43,236.	0.			DESIGNATION/DONOR ADVISED GRANT/PROGRAM GRANT
PLANNED PARENTHOOD OF MID & SOUTH MI - 3100 PROFESSIONAL DR - ANN ARBOR, MI 48104	38-1707521	501(C)(3)	34,555.	0.			DESIGNATION
REGENTS OF THE UNIVERSITY OF MICHIGAN - 701 S STATE ST - ANN ARBOR, MI 48104	38-6006309	501(C)(3)	29,934.	0.			DESIGNATION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RIVERSIDE ARTS CENTER 76 NORTH HURON STREET YPSILANTI, MI 48197	38-3228817	501(C)(3)	5,477.	0.			DESIGNATION/PROGRAM
RONALD MCDONALD HOUSE CHARITIES OF ANN ARBOR - 1600 WASHINGTON HEIGHTS - ANN ARBOR, MI 48109	38-2473817	501(C)(3)	8,648.	0.			DESIGNATION
SAFEHOUSE CENTER 4100 CLARK RD ANN ARBOR, MI 48105	38-2121751	501(C)(3)	39,966.	0.			DESIGNATION/DONOR ADVISED GRANT/PROGRAM GRANT
SALINE AREA SOCIAL SERVICE 224 W MICHIGAN AVE SALINE, MI 48176	23-7134646	501(C)(3)	13,214.	0.			DESIGNATION/PROGRAM GRANT
SHELTER ASSOCIATION OF WASHTENAW COUNTY - PO BOX 7370 - ANN ARBOR, MI 48107	38-2533030	501(C)(3)	26,756.	0.			DESIGNATION
SOS COMMUNITY SERVICES 101 S HURON YPSILANTI, MI 48197	38-2037588	501(C)(3)	53,015.	0.			DESIGNATION/DONOR ADVISED GRANT
SOUTHERN SHORES FIELD SERVICE COUNCIL - 3914 BESTECH DR - YPSILANTI, MI 48197	45-4003240	501(C)(3)	6,182.	0.			DESIGNATION
SRI SANKARAPURAM MAHAPERIYAVA AGNIHOTRIGAL GUKULA GRAMAM (SSMAGG) - 1522 VISTA CLUB CIR - SANTA CLARA, CA 95054	83-1324223	501(C)(3)	9,230.	0.			DESIGNATION
ST. JOSEPH MERCY HOSPITAL 5305 E HURON RIVER DR YPSILANTI, MI 48197	38-2113393	501(C)(3)	6,500.	0.			DESIGNATION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STUDENT ADVOCACY CENTER 1921 W MICHIGAN AVE YPSILANTI, MI 48197	38-2058667	501(C)(3)	77,411.	0.			DESIGNATION/DONOR ADVISED GRANT/PROGRAM GRANT
THE ARK 1955 PAULINE BLVD, STE 200 ANN ARBOR, MI 48103	38-1802396	501(C)(3)	47,000.	0.			DESIGNATION/DONOR ADVISED GRANT
THERAPEUTIC RIDING, INC. 20900 OAKWOOD BLVD DEARBORN, MI 48124	38-1359513	501(C)(3)	5,081.	0.			DESIGNATION
UM ALUMNI ASSOCIATION LEAD SCHOLARS - 3075 W CLARK RD, STE 110 - YPSILANTI, MI 48197	38-6006309	501(C)(3)	10,000.	0.			DESIGNATION
UM SCHOOL OF PUBLIC HEALTH UDOW-PHILLIPS SCHOLARSHIP FUND - 1415 WASHINGTON HEIGHTS - ANN ARBOR, MI 48109	38-6006309	501(C)(3)	22,000.	0.			DESIGNATION
UNITED WAY FOR SOUTHEASTERN MICHIGAN - 660 WOODWARD AVE - DETROIT, MI 48226	20-3099071	501(C)(3)	40,799.	0.			DESIGNATION/2-1-1 PROGRAM GRANT
UNITED WAY OF SUNCOAST 5201 W. KENNEDY BLVD TAMPA, FL 33609	59-3725701	501(C)(3)	5,000.	0.			DESIGNATION
UNIVERSITY MUSICAL SOCIETY 881 NORTH UNIVERSITY AVENUE ANN ARBOR, MI 48109	38-1545881	501(C)(3)	5,750.	0.			DESIGNATION
UNIVERSITY OF MICHIGAN 701 S STATE ST ANN ARBOR, MI 48109	38-6006309	501(C)(3)	9,250.	0.			DESIGNATION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
USS GERALD R FORD COMMISSIONING FUND - 303 PEARL ST, NW - GRAND RAPIDS, MI 49504	38-2368003	501(C)(3)	10,000.	0.			DONOR ADVISED GRANT
WASHTENAW AREA COUNCIL FOR CHILDREN - 3075 W CLARK RD, STE 110 - YPSILANTI, MI 48197	38-2245181	501(C)(3)	14,730.	0.			DESIGNATION/DONOR ADVISED GRANT/PROGRAM GRANT
WASHTENAW COMMUNITY COLLEGE FOUNDATION - 4800 E HURON RIVER DR - ANN ARBOR, MI 48105	38-2575395	501(C)(3)	68,215.	0.			DESIGNATION/PROGRAM GRANT
WASHTENAW COUNTY OFFICE OF COMMUNITY DEV - 415 W MICHIGAN - YPSILANTI, MI 48197	38-2575395	501(C)(3)	20,000.	0.			PROGRAM GRANT
WASHTENAW HOUSING ALLIANCE PO BOX 7993 ANN ARBOR, MI 48107	38-3551639	501(C)(3)	22,886.	0.			DESIGNATION/PROGRAM GRANT
WASHTENAW INTERMEDIATE SCHOOL DISTRICT - 1819 S WAGNER RD - ANN ARBOR, MI 48103	38-1717462	501(C)(3)	80,375.	0.			PROGRAM GRANT
WASHTENAW LITERACY 5577 WHITTAKER RD. YPSILANTI, MI 48197	38-2914277	501(C)(3)	31,012.	0.			DESIGNATION/DONOR ADVISED GRANT/PROGRAM GRANT
WILD SWAN THEATER 6175 JACKSON RD, STE B ANN ARBOR, MI 48103	38-2457214	501(C)(3)	5,181.	0.			DESIGNATION
YPSILANTI MEALS ON WHEELS 1110 W CROSS ST YPSILANTI, MI 48197	38-2038528	501(C)(3)	43,970.	0.			DESIGNATION/PROGRAM GRANT

Schedule I (Form 990)

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

REVIEW OF ANNUAL OUTCOMES REPORT, REVIEW FINANCIALS EVERY 6 MONTHS, ANNUAL
 REVIEW OF AUDIT, MANAGEMENT LETTER AND FOLLOW UP TO RECOMMENDATIONS, REVIEW
 OF GRANTEE GOVERNING POLICIES INCLUDING VERIFICATION OF WHISTLEBLOWER AND
 DOCUMENT RETENTION AND DESTRUCTION. COMMITTEE LEVEL REVIEW OF FINAL REPORT
 KEY FINDINGS/CONCERNS, REPORTING OF KEY FINDING TO BOARD OF DIRECTORS
 ANNUALLY.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **UNITED WAY OF WASHTENAW COUNTY** Employer identification number **38-1951024**

Part I Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	16	308,341.	STOCK MARKET VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (MISC SUPPLIES)	X	17	130,165.	ACTUAL COST
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Multiple horizontal lines for supplemental information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

UNITED WAY OF WASHTENAW COUNTY

Employer identification number

38-1951024

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

\$1,900,000 IN TAX REFUNDS AND CREDITS BROUGHT BACK TO WASHTENAW COUNTY

\$312,000 ESTIMATED TAX RETURN PREPARATION FEES SAVED

88 VOLUNTEERS DEDICATED 1,667 HOURS TO SERVING WASHTENAW COUNTY

RESIDENTS

\$19,774 WAS THE AVERAGE HOUSEHOLD ADJUSTED GROSS INCOME AND THE

AVERAGE REFUND WAS \$1,542

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

UNITED WAY REGIONAL CALL CENTER 2-1-1 PROVIDES CALLERS WITH INFORMATION

ABOUT AND REFERRALS TO HUMAN SERVICES FOR EVERYDAY NEEDS AND IN TIMES

OF CRISIS. UNITED WAY REGIONAL CALL CENTER 2-1-1 OFFERS BASIC HUMAN

NEEDS RESOURCES, PHYSICAL/MENTAL HEALTH RESOURCES, EMPLOYMENT SUPPORT,

SUPPORT FOR OLDER AMERICANS AND PERSON WITH DISABILITIES, SUPPORT FOR

CHILDREN, YOUTH, AND FAMILIES, AND VOLUNTEER OPPORTUNITIES.

EXPENSES \$ 35,584. INCLUDING GRANTS OF \$ 32,000. REVENUE \$ 0.

VOLUNTEER CENTER - CONNECTED MORE THAN 9,137 INDIVIDUALS WITH VOLUNTEER

OPPORTUNITIES AT MORE THAN 235 NONPROFIT AGENCIES IN WASHTENAW COUNTY.

THESE CONNECTIONS CONTRIBUTE AN ESTIMATED \$490,000 IN VALUE TO THE

NONPROFIT COMMUNITY. THE VOLUNTEER CENTER PROVIDES THE LARGEST LOCAL

LISTING OF VOLUNTEER OPPORTUNITIES IN WASHTENAW COUNTY TO MAKE IT EASY

FOR INDIVIDUALS, FAMILIES, AND GROUPS TO ENGAGE IN SERVICE TO THE

COMMUNITY.

EXPENSES \$ 26,100. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

Name of the organization UNITED WAY OF WASHTENAW COUNTY	Employer identification number 38-1951024
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ONE-ON-ONE FINANCIAL COACHING PROVIDED FOR FREE BY UNITED WAY'S MOBILE FINANCIAL RESOURCE TEAM. ONE-ON-ONE FINANCIAL EMPOWERMENT COACHING BUILDS AND SUSTAINS FOUNDATION-LEVEL ASSET BUILDING AND CONNECTS INDIVIDUALS TO OTHER HUMAN AND FINANCIAL SERVICES. THE PROGRAM IS MOBILE - SERVICES ARE PROVIDED ON A ROTATING BASIS AT LOCAL NEIGHBORHOOD NONPROFIT AGENCIES. UNLIKE OTHER PROVIDERS OF FINANCIAL EDUCATION SERVICES IN WASHTENAW COUNTY, THE ONLY REQUIREMENT FOR RECEIPT OF SERVICES IS A DESIRE TO BECOME MORE FINANCIALLY STABLE.

TOTAL # OF INDIVIDUALS WHO ATTENDED A FINANCIAL WORKSHOP: 248

TOTAL # OF CLIENTS WHO RECEIVED COACHING SERVICES: 46

OF THE TOTAL SERVED:

41% IMPROVED THEIR CREDIT SCORES

70% FEEL MORE EMPOWERED TO MANAGE THEIR PERSONAL FINANCES

\$250 AVERAGE AMOUNT SAVED BY PARTICIPANTS AFTER 3 MONTHS

EXPENSES \$ 29,640. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 4:

THE ORGANIZATION UPDATED ITS BYLAWS AND MADE THE FOLLOWING CHANGES:

ELECTRONIC VOTING IN LIEU OF A MEETING - ANY BOARD ACTION MAY HAPPEN WITHOUT A MEETING IF, A MINIMUM OF THREE-QUARTERS OF THE DIRECTORS VOTE ON THE ACTION ELECTRONICALLY, AND THE DIRECTORS WHO PARTICIPATE CONSENT UNANIMOUSLY.

ABSENCES AND DISALLOWANCE OF SENDING A SUBSTITUTE OR PROXY: THREE (3)

ABSENCES IN A ROW WILL BE CAUSE TO DISMISS A DIRECTOR FROM THE BOARD UNLESS EXTENUATING CIRCUMSTANCES EXIST TO BE REVIEWED BY THE GOVERNANCE COMMITTEE.

Name of the organization UNITED WAY OF WASHTENAW COUNTY	Employer identification number 38-1951024
--	--

DIRECTORS MAY NOT SEND A SUBSTITUTE OR A PROXY TO ATTEND THE MEETING OR VOTE ON THEIR BEHALF.

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDIT COMMITTEE AND BOARD OF DIRECTORS REVIEW AND APPROVE THE AUDITED FINANCIALS FROM WHICH THE FORM 990 FINANCIAL INFORMATION IS PREPARED. THE FINANCE COMMITTEE AND BOARD OF DIRECTORS REVIEW AND APPROVE THE FORM 990 PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, STAFF AND BOARD OF DIRECTORS ARE DISTRIBUTED THE CONFLICT OF INTEREST POLICY AND ASKED TO DISCLOSE ANY SUCH INTEREST. IF THERE IS A CONFLICT OF INTEREST, THE BOARD MEMBER IS EXCUSED FROM VOTING.

FORM 990, PART VI, SECTION B, LINE 15:

REVIEW AND APPROVAL OF THE CEO'S COMPENSATION IS CONDUCTED ANNUALLY BY THE BOARD OF DIRECTORS USING COMPENSATION STUDIES FOR LIKE POSITIONS. REVIEW AND APPROVAL OF THE CFO AND OTHER KEY EMPLOYEES' COMPENSATION IS CONDUCTED ANNUALLY DURING THE BUDGET PROCESS BY THE FINANCE COMMITTEE AND APPROVED BY THE BOARD OF DIRECTORS. COMPENSATION IS SET WITH A COMPARISON OF COMPARABLE JOBS USING THE UWW AND MNA BI-ANNUAL SALARY SURVEYS IN CONJUNCTION WITH AVAILABLE BUDGET DOLLARS.

FORM 990, PART VI, SECTION C, LINE 19:

ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

Name of the organization UNITED WAY OF WASHTENAW COUNTY	Employer identification number 38-1951024
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PENSION/POSTRETIREMENT-RELATED CHARGES OTHER THAN NET

PERIODIC PENSION COST	1,025,720.
UNCOLLECTIBLE PLEDGES	-7,596.
TOTAL TO FORM 990, PART XI, LINE 9	1,018,124.

FORM 990, PART XII, LINE 2C:

THE PROCESS OF SELECTING AND OVERSEEING THE WORK OF THE INDEPENDENT AUDITOR HAS NOT CHANGED FROM THE PRIOR YEAR.